

**2017 - 2020
TEACHER SALARY SUPPLEMENTS
ACADEMIC**

Supplement Description	Level/Code	% of Supplement Base	Supplement Amount	Number of Supplements and Conditions Governing their Assignment are Specified in Student Activities Handbook	Special Provisions Referenced in Appendix B
HIGH SCHOOL					
Student Academic Activities					
Band Director	HS 2	15%	\$4575	X	IVB
Band – Assistant	HS 8	8%	\$2440	X	IVB
Choral Director	HS 3	15%	\$4575	X	IVB
Choral Assistant	HS 9	8%	\$2440	X	IVB
Junior and Senior Class Sponsors	HS 41	16%	\$4880	X	
Academic Coaches - Sponsors ²	HS 44	45%	\$13725		
Student Government	HS 42	4%	\$1220	X	
Student Production ²	SCH 24	16%	\$4880		
Newspaper Sponsor	HS 83	6%	\$1830	X	
Yearbook Sponsor	HS 82	6%	\$1830	X	
Industrial Arts	HS 10	6%	\$1830		
Academic Assistance	HS __	17%	\$5185		IVE
SAIL					
Student Academic Activities					
Academic Coaches/ Sponsors- Student Production ²	SAIL 44	36%	\$10980		
Yearbook Sponsor	HS 82	6%	\$1830	X	
Student Government	HS 42	4%	\$1220	X	
Newspaper Sponsor	HS 83	6%	\$1830	X	
Academic Assistance	HS __	17%	\$5185		IVE
MIDDLE SCHOOL					
Student Academic Activities					
Band Director	MS 19	8%	\$2440		IIC
Choral Director	MS 20	8%	\$2440		IIC
Academic Coaches - Sponsors; Student Production ¹	MS 44	36%	\$10980		
Student Government	MS 42	4%	\$1220		IIC
Publications – Newspaper	MS 29	4%	\$1220		IIC
Publications – Yearbook	MS 28	4%	\$1220		IIC
Academic Assistance	MS __	17%	\$5185		

²Academic Coaches and Sponsors, and Student Production supplements may be provided in number and amount as determined by program needs at a site in each category, subject to the one percent minimum supplement amount.

¹ Academic Coaches and Sponsors, and Student Production supplements may be provided in number and amount as determined by program needs at a site in each category, subject to the one percent minimum supplement amount.

Supplement Description	Level/Code	% of Supplement Base	Supplement Amount	Number of Supplements and Conditions Governing their Assignment are Specified in Student Activities Handbook	Special Provisions Referenced in Appendix B
ELEMENTARY SCHOOL					
Academic Coaches - Sponsors; Student Production ¹	ELEM 47	16%	\$4880		IIC
Academic Assistance	ELEM__	17%	\$5185		IVE
ALL SCHOOLS					
Occupational Therapist/Physical Therapist (OT/PT) ²	SCH01	9%*	\$2745		
Speech/Language Pathologist (SLP) ²	SCH03	7%*	\$2135		
Speech/Language Pathologist CCC2	SCH04	3%*	\$915		
School Psychologist ²	SCH06	14%*	\$4270		
School Psychologist-NCSP2	SCH07		\$700		
Beginning Teacher Mentor ³	SCH 123	4%	\$1220	Beginning Teacher Mentor 5	SCH 123
Department Chair/Team Leader ⁴	SCH 45				IIC
Site Facilitator	SCH 73	3%	\$915		IIC
TEC Representative	SCH 38	4%	\$1220		IIC
SPECIALIZED					
Special Sites					
Academic Coaches - Sponsors; Student Production Everhart	EVH 44	24%	\$7320		
Academic Coaches - Sponsors; Student Production - Pace Secondary, Academy, Second Chance ⁵	SS 44	16%	\$4880		
Industrial Education - Lively	LIV 11	8%	\$2440		
District-Wide					
Brain Bowl – District-Wide MS	DIST 76	4%	\$1220	X	
Brain Bowl – District-Wide HS	DIST 77	4%	\$1220	X	
History Fair - District-Wide	DIST 78	4%	\$1220	X	
Science Fair – District-Wide	DIST 81	4%	\$1220	X	

² When funding becomes available, it is anticipated that supplement will be increased by 2/3's in 1/3 yearly increments.

³ The increase in the Beginning Teacher Mentor supplement from 2% to 4% shall be effective July 1, 2009.

⁴ The amount of the supplement for Department Chairs/Team Leaders is determined by the provisions of paragraph IIB of Appendix B.

⁵ This supplement is provided to each of the listed schools with the understanding that individual supplements may be provided in number and amount as determined by program needs at each site, subject to the one percent minimum supplement amount. It is also understood that the full amount provided to each of the listed schools may not be expended due to program differences among the sites.

**2017 - 2020
TEACHER SALARY SUPPLEMENTS
ATHLETIC**

Supplement Description	Level/Code	% of Supplement Base	Supplement Amount	Number of Supplements and Conditions Governing their Assignment are Specified in Student Activities Handbook	Special Provisions Referenced in Appendix B
HIGH SCHOOL					
Athletics					
Athletic Director	HS 4	15%	\$4575	X	IVD
Athletic Trainer	HS 110	12%	\$3660	X	IVD;IVF
Baseball – Head	HS 6	12%	\$3660	X	IVB
Baseball–Assistant	HS 30	6%	\$1830	X	IVB
Basketball – Head – Boys/Girls	HS 5	12%	\$3660	X	IVB; IVC1
Basketball – Assistant – Boys/Girls	HS 15	6%	\$1830	X	IVB; IVC1
Business Manager-Athletics	HS 13	10%	\$3050	X	IVB
Cheerleader – Head	HS 7	12%	\$3660	X	IVB
Cheerleader – Assistant	HS 22	6%	\$1830	X	IVB
Cheerleader, Competitive - Head	HS 24	4%	\$1220	X	IVB
Cross Country – Head – Boys/Girls	HS 37	8%	\$2440	X	IVB; IVC1
Dance Coach – Head	HS 115	12%	\$3660	X	
Flag Football – Head – Girls	HS 108	8%	\$2440	X	IVB
Flag Football – Assistant – Girls	HS 109	4%	\$1220	X	IVB
Football – Head	HS 1	12%	\$3660	X	IVB
Football – Assistant	HS 46	10%	\$3050	X	IVB
Football – Head – Spring	HS 84	4%	\$1220	X	IVB
Golf – Head – Boys/Girls	HS 40	8%	\$2440	X	IVB; IVC1
Rhythmic Gymnastics	HS 89	4%	\$1220	X	
Soccer – Head – Boys/Girls	HS 18	12%	\$3660	X	IVB; IVC1
Soccer – Assistant – Boys/Girls	HS 53	6%	\$1830	X	IVB; IVC1
Softball – Head	HS 21	12%	\$3660	X	IVB
Softball – Assistant	HS 50	6%	\$1830	X	IVB
Swimming – Head – Boys/Girls	HS 31	8%	\$2440	X	IVB; IVC1
Tennis – Head – Boys/Girls	HS 32	8%	\$2440	X	IVB; IVC1
Track – Head – Boys/Girls	HS 14	12%	\$3660	X	IVB; IVC1
Track – Assistant – Boys/Girls	HS 116	6%	\$1830	X	IVB; IVC1
Volleyball – Head	HS 23	12%	\$3660	X	IVB
Volleyball – Assistant	HS 49	6%	\$1830	X	IVB
Weightlifting – Head – Boys/Girls	HS 35	8%	\$2440	X	IVB; IVC1
Wrestling – Head	HS 25	12%	\$3660	X	IVB
Wrestling - Assistant ¹	HS 111	6%	\$1830	X	IVB

¹This supplement is authorized only on the condition that the school has a JV team.

Supplement Description	Level/Code	% of Supplement Base	Supplement Amount	Number of Supplements and Conditions Governing their Assignment are Specified in Student Activities Handbook	Special Provisions Referenced in Appendix B
Special Olympics Supervisor	SCH 52	6%	\$1830	X	IVG
Lacrosse-Head – Boys		12%	\$3660	X	
Lacrosse-Assistant – Boys		6%	\$1830	X	
Sand Volleyball-Head - Girls		8%	\$2440	X	
SAIL					
Athletics					
Basketball – Freshman – Head	SAIL 34	6%	\$1830	X	
Cheerleading Sponsor	SAIL 36	6%	\$1830	X	
MIDDLE SCHOOL					
Athletics					
Activity Director	MS 48	12%	\$3660		
Basketball – Boys/Girls	MS 55	4%	\$1220		IIC;IVC3
Cheerleader Sponsor	MS 57	6%	\$1830		IIC
Cross Country – Coed	MS 101	4%	\$1220	X	IIC
Business Manager - Athletics	MS 122	2%	\$610		IIC
Football – Tackle – Head	MS 106	6%	\$1830		IIC
Football – Tackle – Assistant	MS 107	4%	\$1220		IIC
Golf – Coed	MS 64	4%	\$1220		IIC
Soccer – Boys/Girls	MS 54	4%	\$1220		IIC;IVC3
Softball – Girls	MS 66	4%	\$1220		IIC
Track – Boys/Girls	MS 65	4%	\$1220		IIC
Volleyball – Girls	MS 56	4%	\$1220		IIC
Special Olympics Supervisor	SCH 52	6%	\$1830		IVG
ELEMENTARY SCHOOL					
Special Olympics Supervisor	SCH 52	6%	\$1830		IVF
SPECIALIZED					
Special Sites					
Special Olympics Supervisor	SCH 52	6%	\$1830		IVG
Special Olympics Supervisor - Assistant - Everhart	SCH 53	3%	\$915		
Cheerleading Sponsor - Everhart	EVH 7	6%	\$1830		
Cheerleading Sponsor - Assistant - Everhart	EVH 22	3%	\$915		
District-Wide					
Diving Coach – District-Wide HS	DIST 79	6%	\$1830	X	
Special Olympics Supervisor - District	DIST 53	9%	\$2745		IVG